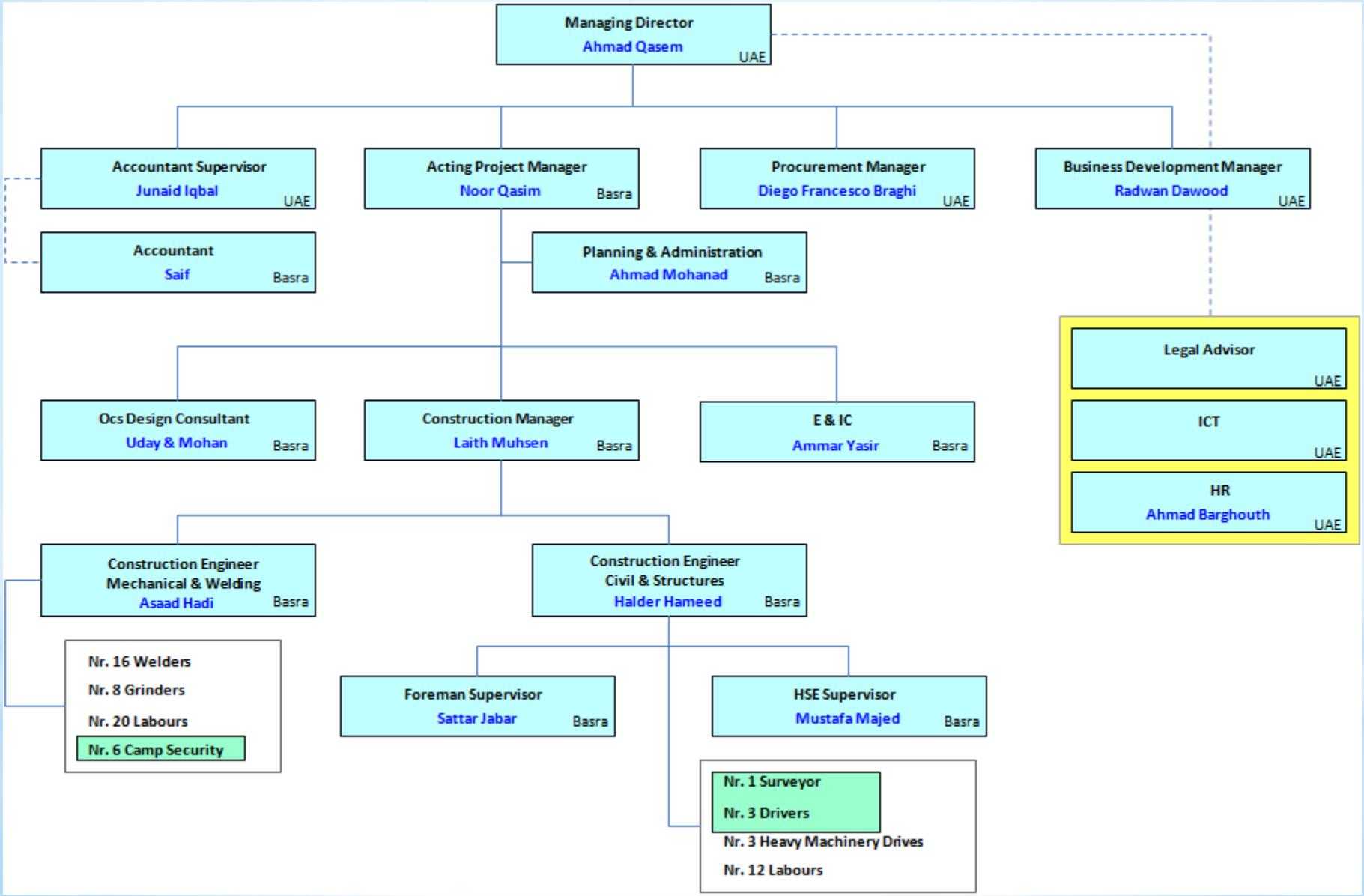CHEMI-LINK ORGANIZATION CHART