

Health, Safety & Environment (HSE) Policy

Chemi-link Corporation is committed to continual HSE improvement in its operations through active participation of our employees, contractors and the community. Chemi-link Corporation shall take all reasonable measures to protect the health and safety of its personnel and to protect the environment in which it operates. We are committed to:

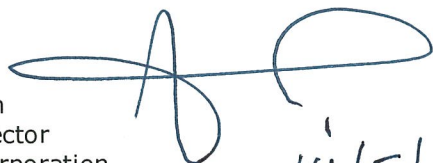
- Fully comply with all applicable laws, legislations, rules and relevant industry standards within the area of operations
- Manage occupational health, safety, environmental and suitable development matters as an integral part of the business activities and decision making process
- Set HSE performance objectives, measure results, assess and continually improve processes, services and product quality, through the use of an effective HSE Management System
- Strive toward an incident free, secure and healthy workplace
- Promote the healthy and safety of its employees, contractors and the local community, and consider the environmental impact in all phase of Chemi-link Corporation business
- Promote a positive HSE culture within Chemi-link Corporation
- Fully commit and support the continuous improvement process

This HSE Policy is implemented by:

- ✓ Developing and maintaining an appropriate Health, Safety & Environmental Management System (HSE MS) to define required performance standards
- ✓ Monitoring performance standards and ensure that they are implemented by Line Managers, who are fully responsible for ensuring that all activities under their control are executed in line with the HSE Policy
- ✓ Requiring that all the employee are properly informed and trained to fulfill the HSE standards and prevent ill health, injury, damages and loss and
- ✓ Ensuring the appointed Suppliers and Contractors apply Chemi-link Corporation HSE Standards
- ✓ Conduct HSE reviews and audits in order to identify shortcomings within the organization and ensure compliance with local, international and corporate standards and regulations
- ✓ Plan for, respond to and recover from any emergency, crisis and business disruption
- ✓ Develop and implement a Risk Assessment-based approach in conducting business operations

This policy shall be reviewed periodically to ensure continual improvement.

Ahmad Qasem
Managing Director
Chemi-link Corporation



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